

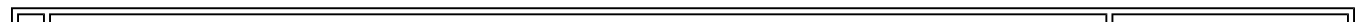
Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 396-C</p>	OMB 3060-1033 September 2003	FOR FCC USE ONLY
<p>Multi-Channel Video Program Distributor EEO Program Annual Report</p> <p>Read INSTRUCTIONS Before Filling Out Form</p>		FOR COMMISSION USE ONLY FILE NO. -

SECTION I IDENTIFYING INFORMATION		
A. Name of Operator: BULLDOG CABLE GEORGIA, LLC		
MSO Name:		
B. Employment Unit's Mailing Address PO BOX 1288		
City WATKINSVILLE	State GA	Zip Code 30677-
FCC Registration Number: 0018828111		
Emp. Unit ID # 12277		
Application Purpose		
<input checked="" type="radio"/> New Program Report <input type="radio"/> Amendment to Program Report		
<input type="checkbox"/> Supplemental Investigation Sheet (SIS) Attached		
C. County and State in which unit's employment office is located ROCKDALE, GA		
D. Category of Respondent (check applicable box)		
<input type="radio"/> Fewer than six (6) full-time employees during the selected payroll period: Complete Sections I, II and V <input checked="" type="radio"/> Six (6) or more full-time employees during the selected payroll period: Complete ALL sections of the Form 396-C and the Supplemental Investigation Sheet, if attached		
E. Pay Period Covered by this Report (inclusive dates) 07/18/2011-08/14/2011		
F. Attachments: (See "Exhibit" buttons, below.)		

SECTION II COMMUNITY INFORMATION			
System Communities Comprising Local Employment Unit			
Ident No.	Name of Community	Location (State)	Type
Review the list of communities served on the previous year's submission and attach as Exhibit A [Exhibit 1] any additions or deletions, using the format noted above. NOTE: APPLICABLE ONLY TO CABLE OPERATORS AND NOT TO OTHER MVPD UNITS.			

SECTION III EEO POLICY AND PROGRAM REQUIREMENTS

Check YES or NO to each of the following questions. If answer to any question below is NO, attach as Exhibit B an explanation.
 [Exhibit 2]



1.	Have you complied with the outreach provisions of the FCC's MPVD Equal Employment Opportunity Rule, 47 C.F.R. Section 76.75(b), during the twelve month period prior to filing this form?	<input checked="" type="radio"/> Yes <input type="radio"/> No
2.	Do you disseminate widely your EEO Program to job applicants, employees, and those with whom you regularly do business?	<input checked="" type="radio"/> Yes <input type="radio"/> No
3.	Do you contact organizations, media, educational institutions, and other potential sources of applicants for referrals whenever job vacancies are available in your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
4.	Do you undertake to offer promotions to positions of greater responsibility in a nondiscriminatory manner?	<input checked="" type="radio"/> Yes <input type="radio"/> No
5.	To the extent possible, do you seek out entrepreneurs in a nondiscriminatory manner and encourage them to conduct business with all parts of your organization?	<input checked="" type="radio"/> Yes <input type="radio"/> No
6.	Do you analyze the results of your efforts to recruit, hire, promote, and use services in a nondiscriminatory manner and use these results to evaluate and improve your EEO program?	<input checked="" type="radio"/> Yes <input type="radio"/> No
7.	Do you define the responsibility of each level of management to ensure a positive application and vigorous enforcement of your policy of equal employment opportunity and maintain a procedure to review and control managerial and supervisory performance?	<input checked="" type="radio"/> Yes <input type="radio"/> No
8.	Do you conduct a continuing program to exclude every form of prejudice or discrimination based upon race, color, religion, national origin, age, or sex from your personnel policies and practices and working conditions?	<input checked="" type="radio"/> Yes <input type="radio"/> No
9.	Do you conduct a continuing review of job structure and employment practices and maintain positive recruitment training, job design, and other measures needed to ensure genuine equality of opportunity to participate fully in all organizational units, occupations, and levels of responsibility?	<input checked="" type="radio"/> Yes <input type="radio"/> No

SECTION IV ADDITIONAL INFORMATION

You may provide as Exhibit C any additional information that you believe might be useful in evaluating your efforts to comply with the Commission's EEO provisions. There is no requirement to provide additional data or information. [Exhibit 3]

SECTION V CERTIFICATION

This report must be certified as follows:

- A. By the individual owning the reporting system if individually owned;
- B. By a partner, if a partnership; or
- C. By an officer, if a corporation or association.

I certify that to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed	Title CONTROLLER
Date 2/9/2012	Name of Respondent ASHLEY HULL
Telephone No. (include area code) 7069979003	

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Exhibits

Attachment 1

Description
Exhibit 1

Attachment 5

Description
Accountant
Call Center Manager
CEO

Attachment 13

Description
Part II Sec 1

Attachment 14

Description
Part II Sec 2

Attachment 18

Description
Part II Sec 6

Attachment 22

Description
2010

FORM FCC 396-C - SUPPLEMENTAL INVESTIGATION SHEET

Part I Employee Job Descriptions

Give brief job descriptions for employees in the job categories specified below. The number specified in the box indicates the number of different job descriptions that are to be submitted for each category. Job descriptions should include the position title and a brief description of the major duties and responsibilities of the individual(s) in the position.

1. Officials and Managers	[]	Exhibit 4
2. Professionals	3	Exhibit 5
3. Technicians	[]	Exhibit 6
4. Sales Workers	[]	Exhibit 7
5. Office and Clerical	[]	Exhibit 8
6. Craft Workers (skilled)	[]	Exhibit 9
7. Operatives (semi-skilled)	[]	Exhibit 10
8. Laborers (unskilled)	[]	Exhibit 11
9. Service Workers	[]	Exhibit 12

Part II Inquiries Concerning EEO Program and Practices

Submit responses to the inquiries indicated by a "check" Responses should be brief, but must provide sufficient information to describe the employment unit's activity and efforts in the area of inquiry.

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|---|--|
| <p>1. <input checked="" type="checkbox"/> Describe the employment unit's efforts to comply with the outreach provisions of 47 C.F.R. Section 76.75(b).</p> <p>2. <input checked="" type="checkbox"/> Describe the employment unit's efforts to disseminate widely its equal employment opportunity program to job applicants, employees, and those with whom it regularly does business.</p> <p>3. <input type="checkbox"/> Name the minority organizations, organizations for women, media, educational institutions, and other recruitment sources used to attract minority and female applicants whenever job vacancies become available.</p> <p>4. <input type="checkbox"/> Explain the employment unit's efforts to promote in a nondiscriminatory manner to positions of greater responsibility.</p> <p>5. <input type="checkbox"/> Describe the employment unit's efforts to encourage entrepreneurs to conduct business in a nondiscriminatory manner with all parts of its operation and provide an analysis of the results of those efforts.</p> <p>6. <input checked="" type="checkbox"/> Report the findings of the employment unit's analysis of its efforts to recruit, hire and promote in a nondiscriminatory manner and explain any difficulties encountered in implementing its EEO program.</p> <p>7. <input type="checkbox"/> Describe the responsibility of each level of the employment unit's management with respect to application and enforcement of its EEO policy and explain the procedure for review and control of managerial and supervisory performance.</p> <p>8. <input type="checkbox"/> Describe the manner in which the employment unit conducts its continuing review of job structure and employment practices.</p> <p>9. <input type="checkbox"/> Other Inquiries:</p> | <p style="border: 1px solid black; padding: 2px;">Exhibit 13</p> <p style="border: 1px solid black; padding: 2px;">Exhibit 14</p> <p style="border: 1px solid black; padding: 2px;">Exhibit 15</p> <p style="border: 1px solid black; padding: 2px;">Exhibit 16</p> <p style="border: 1px solid black; padding: 2px;">Exhibit 17</p> <p style="border: 1px solid black; padding: 2px;">Exhibit 18</p> <p style="border: 1px solid black; padding: 2px;">Exhibit 19</p> <p style="border: 1px solid black; padding: 2px;">Exhibit 20</p> <p style="border: 1px solid black; padding: 2px;">Exhibit 21</p> |
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Part III EEO Public File Report

Attach a copy of the EEO public file report from the previous year. Cable entities are required to place annually such information as is required by 47 C.F.R. Section 76.1702 in their public files.

Exhibit 22

EMP UNIT ID: 12277	MSO NAME:
	OPR NAME: BULLDOG CABLE GEORGIA, LLC

Controller

- Manage all aspects of financial accounting including Balance Sheet, Income Statement, Cash Flow statements and Accounts Receivables and Payables.
- Oversee the Customer Service department.
- Financial project management of cable system upgrades.
- Work with cable TV programmers on monthly reporting and payment terms.
- Work with field technicians on all equipment procurement.
- Daily Accounts Payable duties

Call Center Manager

- **Oversee call center employees.**
- **Monitor customer questions and payments.**
- **Assemble daily, weekly and monthly reports for services and financial data.**
- **Perform monthly subscriber billing.**
- **Handle escalated subscriber calls and advanced trouble shooting for internet or VoIP subscribers.**

CEO

Areas of expertise include:

P&L Management – Strategic Planning - Business Development –
Administrative and Operations Management – Brand Development –
Customer Relations - Contract Negotiations – Process and Organizational
Optimization - Mergers& Acquisitions – Product Development – Cost
Management – Channel Sales

Participation in multiple group meetings for the promotion of Women in Cable TV (WICT) as well as national seminars for cable which included break out sections regarding training and hiring of personnel to ensure methods of equal employment opportunity and the prevention of discrimination.

We have notices posted in our office informing employees, and applicants for employment, of their equal employment opportunity rights, and of their rights to notify the Equal Employment Opportunity Commission, the FCC or any other agency, if they believe they have been discriminated against.

We have a notice on our employment application informing prospective employees that discrimination because of race, color, religion, national origin, age or sex is prohibited and that they may notify the Equal Employment Opportunity Commission, the FCC or any other agency, if they believe they have been discriminated against.

We have actually not had any hiring or promotions in our company. We are a small company of 7 employees and all 7 employees have maintained the same positions. We have not had any job openings or changes at all; therefore, we have not experienced any difficulties in recruiting or hiring or in implementing an EEO program